

**SURVEY OF SEXUAL VICTIMIZATION: 2023****Substantiated Incident Form (Juvenile)**U.S. DEPARTMENT OF JUSTICE
BUREAU OF JUSTICE STATISTICS
and ACTING AS COLLECTION AGENT
U.S. DEPT. OF COMMERCE
U.S. CENSUS BUREAUIncident Number 3 out of 3**1. Did the incident include repeated behaviors?**01 ☐ Yes 02 ☒ NoIf "Yes" → a. On approximately, how many different dates did it occur? . . . 1

→ b. On what date did the most recent incident occur?

Month Day Year
Jan 26 2 0 2 4

If "No" → a. On what date did the incident occur?

Month Day Year
Jan 26 2 0 2 4**2. In what facility did the incident occur?**Martin Hall Juvenile Detention FacilityCity State
Medical Lake WA**3. Where did the incident occur? (Mark all that apply.)**

- 01 ☐ In the victim's cell or room (If the victim and perpetrator share a cell or room, count as the victim's cell)
- 02 ☐ In the perpetrator's cell or room
- 03 ☐ In a dormitory or other multiple housing unit
- 04 ☐ In a common area (e.g., shower, dayroom, bathroom)
- 05 ☐ In a temporary holding cell or intake area within the facility
- 06 ☐ In a program service area (e.g., commissary, kitchen, storage, laundry, cafeteria, workshop, hallway)
- 07 ☐ In an instructional area (e.g., classroom, school, library, conference room)
- 08 ☐ In a recreation area (e.g., yard, courtyard, gymnasium)
- 09 ☐ In a medical area (e.g., infirmary, health clinic)
- 10 ☐ In a staff area (e.g., office, break room, counselor's office)
- 11 ☒ Off-site or while in transit
- 12 ☐ Other – Specify ✓
- 13 ☐ Location unknown
- 14 ☐ Location not applicable (e.g., involved written, phone, or virtual communication)

4. Did the incident take place in an area subject to video monitoring? (Mark all that apply.)

- 01 ☐ Yes 03 ☐ Unknown
- 02 ☒ No

5. What time did the incident occur? (Mark all that apply.)

- 01 ☒ Morning (6 a.m. to 11:59 a.m.)
- 02 ☐ Afternoon (noon to 5:59 p.m.)
- 03 ☐ Evening (6 p.m. to 11:59 p.m.)
- 04 ☐ Overnight (midnight to 5:59 a.m.)
- 05 ☐ Time unknown

6. Who reported the incident? (Mark all that apply.)

- 01 ☒ Victim
- 02 ☐ Another youth (nonvictim)
- 03 ☐ Victim's family, friend, or legal guardian
- 04 ☐ Correctional officer or front-line staff
- 05 ☐ Administrative staff
- 06 ☐ Medical, healthcare, or mental health staff
- 07 ☐ Instructor, teacher, or counselor
- 08 ☐ Other staff (e.g., kitchen worker, maintenance staff)
- 09 ☐ Chaplain or other religion official
- 10 ☐ Perpetrator
- 11 ☐ Perpetrator's family, friend, or legal guardian
- 12 ☐ Grievance coordinator, grievance process, or ombuds
- 13 ☐ Attorney (victim's or perpetrator's)
- 14 ☐ Confidential informant, anonymous tip, hotline, or through monitoring (e.g., camera, telephone, or mail)
- 15 ☐ Other – Specify ✓

7. What was the type of sexual victimization incident? (See definitions on page 9.)

- 01 ☐ Youth-on-youth sexual abuse
→ **Complete sections A and B**
- 02 ☐ Youth-on-youth sexual harassment
→ **Complete sections A and B**
- 03 ☒ Staff-on-youth sexual abuse
→ **Complete sections A and C**
- 04 ☐ Staff-on-youth sexual harassment
→ **Complete sections A and C**

Burden Statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. The burden of this collection is estimated to average 30 minutes per response, including reviewing instructions, searching existing data sources, gathering necessary data, and completing and reviewing this form. Send comments regarding this burden estimate or any aspect of this survey, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. Do not send your completed form to this address.

Section A VICTIMS OF SEXUAL VICTIMIZATION

8. How many victims were involved in the incident?

Number of victims 1

→ If more than two victims were involved, please complete this form online.

9. Victim #1: What was the victim's sex assigned at birth?

Sex is a multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

- 01 ☐ Male
02 ☒ Female

10. Victim #1: What was the victim's gender identity?

Gender identity is a person's core internal understanding or sense of who they are regardless of sex assigned at birth.

- 01 ☐ Male
02 ☒ Female
03 ☐ Transgender (A person whose gender identity is different from the person's sex assigned at birth.)
04 ☐ Intersex (A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development.)
05 ☐ Gender nonconforming (A person whose gender identity does not conform to traditional societal gender expectations.)
06 ☐ Other – Specify _____
07 ☐ Unknown

11. Victim #1: What was the victim's age at the time of the incident?

14 years

12. Victim #1: What was the victim's race or ethnicity? (Mark all that apply.)

- 01 ☒ White
02 ☐ Black or African American
03 ☐ Hispanic or Latino
04 ☐ American Indian or Alaska Native
05 ☐ Asian
06 ☐ Native Hawaiian or Pacific Islander
07 ☐ Middle Eastern or North African
08 ☐ Other racial category in your information system – Specify ↗

13. Victim #1: What was the victim's citizenship?

- 01 ☒ A U.S. citizen
02 ☐ Not a U.S. citizen
03 ☐ Of unknown citizenship status

14. Victim #1: Was the victim identified as having any of the following disabilities at the time of the incident? (Mark all that apply.)

Disability is defined as (a) A physical or mental impairment that substantially limits one or more of the major life activities of [an] individual, (b) a record of such an impairment, or (c) being regarded as having such an impairment.

- 01 ☐ A serious and persistent mental illness (e.g., bipolar disorder, major depression, obsessive compulsive disorder, post-traumatic stress disorder, schizophrenia, etc.)
02 ☐ A cognitive impairment or intellectual disability (e.g., ADHD, autism spectrum disorder, dementia, a learning disability, etc.)
03 ☐ A physical impairment or disability (e.g., back or spinal injury, blindness or low vision, deafness or hearing loss, diabetes, epilepsy, heart disease, mobility impairments, etc.)

15. Victim #1: Did the victim sustain any physical injury during the incident?

- 01 ☐ Yes 02 ☒ No 03 ☐ Unknown

If "Yes" → a. What injuries occurred?
(Mark all that apply.)

- 01 ☐ Bruises, black eye, sprains, cuts, scratches, swelling, welts
02 ☐ Bites
03 ☐ Burns
04 ☐ Chipped or knocked out teeth
05 ☐ Anal or vaginal tearing
06 ☐ Knocked unconscious
07 ☐ Broken bones
08 ☐ Knife or stab wounds
09 ☐ Internal injuries
10 ☐ Other – Specify ↗

→ b. Did the victim receive medical treatment for these injuries?

- 01 ☐ Yes 02 ☒ No 03 ☐ Unknown

16. Victim #1: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☒ Provided with counseling or mental health treatment
02 ☐ Given a medical examination
03 ☐ Administered a sexual assault kit
04 ☐ Given post-exposure prophylaxis (PEP) and/or emergency contraception
05 ☐ Given a pregnancy test
06 ☐ Tested for HIV/AIDS
07 ☐ Tested for other sexually transmitted infections
08 ☐ Offered but declined testing or treatment and/or counseling
09 ☐ Already released/discharged
10 ☐ None of the above

Section A VICTIMS OF SEXUAL VICTIMIZATION

17. Victim #1: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☒ Separated from perpetrator
- 02 ☐ Confined to own cell or room
- 03 ☐ Placed in or returned to restrictive housing
- 04 ☐ Placed in a medical unit, ward, or hospital
- 05 ☐ Placed in camera room, under close surveillance, or increased supervision
- 06 ☐ Transferred to another housing unit or dorm, or given a single room or cell
- 07 ☐ Given a higher custody level or different unit within the facility
- 08 ☐ Transferred to another facility
- 09 ☐ Issued disciplinary report or loss of privileges
- 10 ☐ Other – Specify ☒

11 ☐ None of the above

→ If there were no other victims, please skip to Section B on pages 4-5 if the incident involved a youth perpetrator or Section C on pages 6-7 if the incident involved a staff perpetrator.

18. Victim #2: What was the victim's sex assigned at birth?

- 01 ☐ Male
- 02 ☐ Female

19. Victim #2: What was the victim's gender identity?

- 01 ☐ Male
- 02 ☐ Female
- 03 ☐ Transgender
- 04 ☐ Intersex
- 05 ☐ Gender nonconforming
- 06 ☐ Other – Specify ☒
- 07 ☐ Unknown

20. Victim #2: What was the victim's age at the time of the incident?

_____ years

21. Victim #2: What was the victim's race or ethnicity? (Mark all that apply.)

- 01 ☐ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☒

22. Victim #2: What was the victim's citizenship?

- 01 ☐ A U.S. citizen
- 02 ☐ Not a U.S. citizen
- 03 ☐ Of unknown citizenship status

23. Victim #2: Was the victim identified as having any of the following disabilities at the time of the incident? (Mark all that apply.)

- 01 ☐ A serious and persistent mental illness (e.g., bipolar disorder, major depression, obsessive compulsive disorder, post-traumatic stress disorder, schizophrenia, etc.)
- 02 ☐ A cognitive impairment or intellectual disability (e.g., ADHD, autism spectrum disorder, dementia, a learning disability, etc.)
- 03 ☐ A physical impairment or disability (e.g., back or spinal injury, blindness or low vision, deafness or hearing loss, diabetes, epilepsy, heart disease, mobility impairments, etc.)

24. Victim #2: Did the victim sustain any physical injury during the incident?

- 01 ☐ Yes
- 02 ☐ No
- 03 ☐ Unknown

If "Yes" → a. What injuries occurred?
(Mark all that apply.)

- 01 ☐ Bruises, black eye, sprains, cuts, scratches, swelling, welts
- 02 ☐ Bites
- 03 ☐ Burns
- 04 ☐ Chipped or knocked out teeth
- 05 ☐ Anal or vaginal tearing
- 06 ☐ Knocked unconscious
- 07 ☐ Broken bones
- 08 ☐ Knife or stab wounds
- 09 ☐ Internal injuries
- 10 ☐ Other – Specify ☒

→ b. Did the victim receive medical treatment for these injuries?

- 01 ☐ Yes
- 02 ☐ No
- 03 ☐ Unknown

25. Victim #2: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☐ Provided with counseling or mental health treatment
- 02 ☐ Given a medical examination
- 03 ☐ Administered a sexual assault kit
- 04 ☐ Given post-exposure prophylaxis (PEP) and/or emergency contraception
- 05 ☐ Given a pregnancy test
- 06 ☐ Tested for HIV/AIDS
- 07 ☐ Tested for other sexually transmitted infections
- 08 ☐ Offered but declined testing or treatment and/or counseling
- 09 ☐ Already released/discharged
- 10 ☐ None of the above

26. Victim #2: After the incident was reported, was the victim – (Mark all that apply.)

- 01 ☐ Separated from perpetrator
- 02 ☐ Confined to own cell or room
- 03 ☐ Placed in or returned to restrictive housing
- 04 ☐ Placed in a medical unit, ward, or hospital
- 05 ☐ Placed in camera room, under close surveillance, or increased supervision
- 06 ☐ Transferred to another housing unit or dorm, or given a single room or cell
- 07 ☐ Given a higher custody level or different unit within the facility
- 08 ☐ Transferred to another facility
- 09 ☐ Issued disciplinary report or loss of privileges
- 10 ☐ Other – Specify ☒
- 11 ☐ None of the above

Section B YOUTH PERPETRATORS OF SEXUAL VICTIMIZATION

→ If the perpetrator was a staff member, go to Section C on pages 6-7.

27. What was the nature of the incident? (Mark all that apply.)

- 01 ☐ Repeated verbal comments or gestures of a derogatory or offensive sexual nature
- 02 ☐ Repeated and unwelcome sexual advances or requests for sexual favors
- 03 ☐ Indecent exposure, masturbation, voyeurism, or other actions of a derogatory sexual nature
- 04 ☐ Intentional and nonconsensual or coerced touching of the genitalia, anus, groin, breast, inner thigh, or the buttocks
- 05 ☐ Nonconsensual sexual act that resulted from pressure or coercion (without force)
- 06 ☐ Nonconsensual sexual act that resulted from physical force (or the threat of force)
- 07 ☐ Other – Specify ☒

28. What types of pressure, coercion, or force occurred as part of the incident? (Mark all that apply.)

- 01 ☐ Persuasion or talked into sexual activity
- 02 ☐ Bribery or blackmail
- 03 ☐ Gave the victim drugs or alcohol
- 04 ☐ Offered protection from other youth
- 05 ☐ Threats made (e.g., threatened harm to victim or victim's family, threatened with a weapon)
- 06 ☐ Unwanted touching, grabbing, or groping of the victim by surprise or while the victim was asleep or incapacitated
- 07 ☐ Physically held victim down or restrained in some way, including having other youth restrain the victim
- 08 ☐ Physical harm or injury
- 09 ☐ Other – Specify ☒
- 10 ☐ None of the above

29. How many youth perpetrators were involved in the incident?

Number of youth perpetrators

→ If more than two youth perpetrators were involved, please complete this form online.

30. Perpetrator #1: What was the youth perpetrator's sex assigned at birth?

Sex is a multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

- 01 ☐ Male
- 02 ☐ Female

31. Perpetrator #1: What was the youth perpetrator's gender identity?

Gender identity is a person's core internal understanding or sense of who they are regardless of sex assigned at birth.

- 01 ☐ Male
- 02 ☐ Female
- 03 ☐ Transgender (A person whose gender identity is different from the person's sex assigned at birth.)
- 04 ☐ Intersex (A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development.)
- 05 ☐ Gender nonconforming (A person whose gender identity does not conform to traditional societal gender expectations.)
- 06 ☐ Other – Specify
- 07 ☐ Unknown

32. Perpetrator #1: What was the youth perpetrator's age at the time of the incident?

_____ years

33. Perpetrator #1: What was the youth perpetrator's race or ethnicity?
(Mark all that apply.)

- 01 ☐ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☐

34. Perpetrator #1: After the incident, was the youth perpetrator – (Mark all that apply.)

- 01 ☐ Confined to own cell or room
- 02 ☐ Placed in or returned to restrictive housing
- 03 ☐ Placed in higher custody level, restricted unit or program, within the same facility
- 04 ☐ Transferred to other unit/cell or separated from victim
- 05 ☐ Transferred to another facility
- 06 ☐ Sent to counseling or mental health treatment
- 07 ☐ Given medical treatment or testing (e.g., post-exposure prophylaxis (PEP), HIV/AIDS)
- 08 ☐ Loss of "good/gain" time, increase in "bad" time or delayed release
- 09 ☐ Given extra work
- 10 ☐ Loss of privileges, disciplinary report or conduct violation, or other reprimand
- 11 ☐ Arrested or referred to law enforcement agency
- 12 ☐ Referred for prosecution or indicted
- 13 ☐ Convicted, plead guilty, given new sentence, or fined
- 14 ☐ Awaiting a legal outcome
- 15 ☐ Other – Specify ☐

→ If there were no other perpetrators, please skip to Notes on page 8 (if applicable) or submit form.

35. Perpetrator #2: What was the youth perpetrator's sex assigned at birth?

- 01 ☐ Male
- 02 ☐ Female

36. Perpetrator #2: What was the youth perpetrator's gender identity?
(See definitions on page 9.)

- 01 ☐ Male
- 02 ☐ Female
- 03 ☐ Transgender
- 04 ☐ Intersex
- 05 ☐ Gender nonconforming
- 06 ☐ Other – Specify ☐
- 07 ☐ Unknown

37. Perpetrator #2: What was the youth perpetrator's age at the time of the incident?

_____ years

38. Perpetrator #2: What was the youth perpetrator's race or ethnicity?
(Mark all that apply.)

- 01 ☐ White
- 02 ☐ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☐

39. Perpetrator #2: After the incident, was the youth perpetrator – (Mark all that apply.)

- 01 ☐ Confined to own cell or room
- 02 ☐ Placed in or returned to restrictive housing
- 03 ☐ Placed in higher custody level, restricted unit or program, within the same facility
- 04 ☐ Transferred to other unit/cell or separated from victim
- 05 ☐ Transferred to another facility
- 06 ☐ Sent to counseling or mental health treatment
- 07 ☐ Given medical treatment or testing (e.g., post-exposure prophylaxis (PEP), HIV/AIDS)
- 08 ☐ Loss of "good/gain" time, increase in "bad" time or delayed release
- 09 ☐ Given extra work
- 10 ☐ Loss of privileges, disciplinary report or conduct violation, or other reprimand
- 11 ☐ Arrested or referred to law enforcement agency
- 12 ☐ Referred for prosecution or indicted
- 13 ☐ Convicted, plead guilty, given new sentence, or fined
- 14 ☐ Awaiting a legal outcome
- 15 ☐ Other – Specify ☐

**Section C STAFF PERPETRATORS OF
SEXUAL VICTIMIZATION**

→ If the perpetrator was a youth, go to
Section B on pages 4-5.

40. What was the nature of the incident?
(Mark all that apply.)

- 01 ☐ Repeated suggestive, derogatory, or obscene verbal comments or gestures of a sexual nature
- 02 ☐ Wrote letters, showed pictures, talked on the phone, or through video conferencing
- 03 ☐ Exhibited grooming or manipulative behaviors such as providing gifts, special privileges, or favors to youth
- 04 ☐ Indecent exposure, invasion of privacy, or voyeurism
- 05 ☐ Any attempt, threat, or request related to abusive sexual contact or sexual acts
- 06 ☐ Any touching or kissing for sexual gratification
- 07 ☒ Pressure or abuse of power resulting in a sexual act
- 08 ☐ Physical force resulting in a sexual act
- 09 ☐ Other – Specify ☒

41. How many staff perpetrators were involved in the incident?

Number of staff 1

→ If more than two staff were involved, please
complete this form online.

42. Staff #1: What was the staff perpetrator's gender?

- 01 ☒ Male
- 02 ☐ Female

43. Staff #1: What was the staff perpetrator's age at the time of the incident?

42 years

44. Staff #1: What was the staff perpetrator's race or ethnicity? (Mark all that apply.)

- 01 ☐ White
- 02 ☒ Black or African American
- 03 ☐ Hispanic or Latino
- 04 ☐ American Indian or Alaska Native
- 05 ☐ Asian
- 06 ☐ Native Hawaiian or Pacific Islander
- 07 ☐ Middle Eastern or North African
- 08 ☐ Other racial category in your information system – Specify ☒

45. Staff #1: Was the staff perpetrator involved in the incident –

- 01 ☒ Full- or part-time paid employee
- 02 ☐ Contract employee or vendor
- 03 ☐ Volunteer or intern
- 04 ☐ Other – Specify ☒

46. Staff #1: What was the primary position description of the staff perpetrator involved in the incident?

- 01 ☒ Correctional officer, supervisory or security staff, or direct care staff
- 02 ☐ Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and drivers
- 03 ☐ Medical or healthcare staff, including counselors, doctors, dentists, psychologists, psychiatrists, social workers, nurses, and medical assistants
- 04 ☐ Education staff, including instructors, teachers, librarians, and education assistants
- 05 ☐ Member of the clergy or chaplaincy
- 06 ☐ Administrator, including wardens, superintendents, assistants and others in administrative positions
- 07 ☐ Clerical staff including secretaries, clerks, receptionists, and other administrative support
- 08 ☐ Other program staff
- 09 ☐ Volunteers or interns
- 10 ☐ Other staff – Specify ☒

47. Staff #1: At the time of the incident, how long had the staff perpetrator worked at the facility?

- 01 ☒ Less than 6 months
- 02 ☐ 6 months to 1 year
- 03 ☐ 1 to 5 years
- 04 ☐ 6 to 10 years
- 05 ☐ 11 or more years

48. Staff #1: After the incident, was the staff perpetrator – (Mark all that apply.)

- 01 ☐ Sent to training or counseling
- 02 ☐ Reprimanded or disciplined
- 03 ☐ Transferred to another facility or unit
- 04 ☐ Demoted, diminished responsibilities, suspended temporarily, or placed on administrative leave
- 05 ☒ Discharged, terminated, or contract not renewed
- 06 ☐ Staff resigned (prior to completion of investigation)
- 07 ☐ Staff resigned (after investigation was completed)
- 08 ☒ Arrested or referred to law enforcement agency
- 09 ☐ Referred for prosecution or indicted
- 10 ☐ Convicted, plead guilty, sentenced, or fined
- 11 ☒ Awaiting a legal outcome
- 12 ☐ Other – Specify ☒

- 13 ☐ No action taken

→ If there were no other staff perpetrators involved, please skip to Notes on page 8 (if applicable) or submit form.

49. Staff #2: What was the staff perpetrator's gender?

- 01 ☐ Male
02 ☐ Female

50. Staff #2: What was the staff perpetrator's age at the time of the incident?

_____ years

51. Staff #2: What was the race/ethnic origin of the staff perpetrator involved in the incident?
(Mark all that apply.)

- 01 ☐ White
02 ☐ Black or African American
03 ☐ Hispanic or Latino
04 ☐ American Indian or Alaska Native
05 ☐ Asian
06 ☐ Native Hawaiian or Pacific Islander
07 ☐ Middle Eastern or North African
08 ☐ Other racial category in your information system – Specify ☐

52. Staff #2: Was the staff perpetrator involved in the incident –

- 01 ☐ Full- or part-time paid employee
02 ☐ Contract employee or vendor
03 ☐ Volunteer or intern
04 ☐ Other – Specify ☐

53. Staff #2: What was the primary position description of the staff perpetrator involved in the incident?

- 01 ☐ Correctional officer, supervisory or security staff, or direct care staff
02 ☐ Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and drivers
03 ☐ Medical or healthcare staff, including counselors, doctors, dentists, psychologists, psychiatrists, social workers, nurses, and medical assistants
04 ☐ Education staff, including instructors, teachers, librarians, and education assistants
05 ☐ Member of the clergy or chaplaincy
06 ☐ Administrator, including wardens, superintendents, assistants and others in administrative positions
07 ☐ Clerical staff including secretaries, clerks, receptionists, and other administrative support
08 ☐ Other program staff
09 ☐ Volunteers or interns
10 ☐ Other staff – Specify ☐

54. Staff #2: At the time of the incident, how long had the staff perpetrator worked at the facility?

- 01 ☐ Less than 6 months
02 ☐ 6 months to 1 year
03 ☐ 1 to 5 years
04 ☐ 6 to 10 years
05 ☐ 11 or more years

55. Staff #2: After the incident, was the staff perpetrator – (Mark all that apply.)

- 01 ☐ Sent to training or counseling
02 ☐ Reprimanded or disciplined
03 ☐ Transferred to another facility or unit
04 ☐ Demoted, diminished responsibilities, or suspended temporarily, or placed on administrative leave
05 ☐ Discharged, terminated, or contract not renewed
06 ☐ Staff resigned (prior to completion of investigation)
07 ☐ Staff resigned (after investigation was completed)
08 ☐ Arrested or referred to law enforcement agency
09 ☐ Referred for prosecution or indicted
10 ☐ Convicted, plead guilty, sentenced, or fined
11 ☐ Awaiting a legal outcome
12 ☐ Other – Specify ☐

- 13 ☐ No action taken

NOTES

Definitions

Sexual victimization

Youth-on-youth sexual abuse: Sexual abuse of a youth, detainee, or resident by another youth, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

- 1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- 2) Contact between the mouth and the penis, vulva, or anus;
- 3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
- 4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Youth-on-youth sexual harassment: Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth, detainee, or resident directed toward another.

Staff-on-youth sexual abuse: Sexual abuse of a youth, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the youth, detainee, or resident:

- 1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- 2) Contact between the mouth and the penis, vulva, or anus;
- 3) Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 4) Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 5) Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- 6) Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1) - (5) of this section;
- 7) Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a youth, detainee, or resident, and
- 8) Voyeurism by a staff member, contractor, or volunteer.

Staff-on-youth sexual harassment: Repeated verbal comments or gestures of a sexual nature to a youth, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sex and gender identity

Sex: A multidimensional construct based on a cluster of anatomical and physiological traits that include external genitalia, secondary sex characteristics, gonads, chromosomes, and hormones.

Gender identity: A person's core internal understanding or sense of who they are regardless of sex assigned at birth.

Intersex: A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as differences in sex development (DSD).

Gender nonconforming: A person whose gender identity does not conform to traditional societal gender expectations.

Transgender: A person whose gender identity is different from the person's sex assigned at birth.

Disability

Disability: A (1) physical or mental impairment that substantially limits one or more of the major life activities of [an] individual, (2) a record of such an impairment, or (3) being regarded as having such an impairment.